

## **Privacy statement**

Yeald B.V., Yeald M&A B.V. and Yeald Real Estate B.V., hereinafter collectively referred to as "Yeald", are responsible for processing personal and other data in accordance with the applicable regulations. This privacy statement sets out the relevant grounds in this regard.

### **Applicability**

This privacy statement applies to the processing of personal information (hereafter: personal data) provided by customers and other relations, as well as data obtained from visits to and the use of Yeald's websites.

### **Basis for processing personal data**

Yeald handles personal data confidentially and carefully. Yeald processes your data because you use our website or because you have registered as a customer or relation. For processing your personal data, Yeald relies on the following grounds:

- Your consent (you can withdraw your consent by contacting us);
- The processing is necessary for the performance of an agreement to which you are a party;
- To comply with a legal obligation that rests on Yeald;
- To protect the legitimate interest pursued by Yeald or a third party.

Yeald only collects data such as (company) name, position, address, telephone number and e-mail address and financial data related to transactions or data relevant to our business relationship to the extent necessary. Non-necessary personal data such as BSN and passport photo on the identification document are made invisible with the CopyID app or Adobe.

In addition to the personal data you provide to Yeald, we can collect, record and process data on your use of our websites. For the processing of these personal data Yeald has a legitimate interest, consisting of optimizing the website by finding out what information is most relevant for visitors. This concerns data such as an IP address.

### **Cookies and similar techniques**

Through the Yeald website, a cookie is placed by the American company Google, as part of the "Analytics" service. The website of Yeald uses only analytical cookies. Use of Google Analytics on behalf of Yeald is done entirely in accordance with the regulations laid down in the General Data Protection Regulation.

You can deactivate cookies by setting up your internet browser in such a way that it no longer saves cookies. You can also delete all information that has been previously stored via your browser's settings. Please consult the manual of your browser for this.

The use of analytical cookies is necessary to analyze surfing behavior on our website in order to optimize its functioning. Google may be required to provide information to third parties if Google is legally required to do so, or to the extent that third parties process the information on Google's behalf. Yeald has no influence in this regard. Yeald has expressly disallowed Google to use the personal data obtained through Google Analytics for other products, services and employees of Google. Furthermore, Yeald ensures that IP addresses are anonymized when processed by Google.

For more information, Yeald refers you to the privacy policy of Google and the privacy policy of Google Analytics.

In principle, Yeald does not make your personal data available to third parties. Yeald provides personal data to third parties only if Yeald is legally obliged to do so, for example in the context of the prevention or detection of criminal offences, or if this is necessary for the performance of the agreement entered into with you. As part of the application of Money Laundering and Terrorist Financing (Prevention) Act (Wwft) applicable in the Netherlands, it is possible that Yeald must report an unusual transaction to the Financial Intelligence Unit (FIU)-Nederland.

If and insofar as Yeald, in the performance of its activities, uses the services of third parties (including the management of the website) who have access to the personal data of clients or relations of Yeald in this connection, Yeald will have concluded a processing agreement with those parties as a guarantee for the protection of your personal data.

### **Your rights**

We use your personal data to enable us to help you as well as possible and/or to inform you about our activities by email or telephone. You can always obtain access to your personal data that is processed by Yeald and/or have your data rectified or erased if you wish (unless we must store the personal data for legal purposes). You also have the right to withdraw your consent for the or to object to the processing of your personal data by Yeald. Furthermore, you have the right to data portability. This means you can request us to forward the personal data processed by Yeald to you or to another organisation, as specified by you, in a computer file. You can send a request for access to or the rectification, erasure or transfer of your personal data or notify us of the withdrawal of your consent or objection to the processing of your personal data to [info@yeald.nl](mailto:info@yeald.nl).

Yeald would also like to remind you that you can submit a complaint to the national supervisory authority, the Dutch Data Protection Authority.

### **Retention periods**

Yeald will not store your personal data any longer than is necessary for the purposes for which your data is collected. If the application procedure is terminated without the applicant being hired, data obtained from the applicant throughout the application procedure will in principle be deleted within four weeks after termination. If an applicant consents to store her data for other (future) positions at Yeald, Yeald applies a retention period of a maximum of one year after the end of the application procedure in the context of which the personal data were originally collected. Insofar as the law does not prescribe a different retention period, Yeald applies a period of 5 years for her other relations after the end of the (client) relationship, after which the data is deleted. If personal data is processed in the context of a Wwft client investigation, this data will be retained for five years after the termination of the assignment in accordance with the provisions of the Wwft.”

### **Security**

Yeald takes the protection of your data seriously and takes appropriate measures to combat its improper use, loss, unauthorised access, undesired publication and non-permitted amendment. If you have the impression that your data is insufficiently secured or if there are any indications of its inappropriate use, please contact our office.

### **Amendments to our privacy statement**

Yeald reserves the right to make amendments to this privacy statement. The most recent version can always be found on our website [www.yeald.nl](http://www.yeald.nl).

### **Contact data:**

If you have any questions or comments about Yeald's privacy statement, please contact Yeald, Boswoning 4a, 2675 DZ Honselersdijk, telephone: +31 174 75 25 00 or at [info@yeald.nl](mailto:info@yeald.nl).